

Our Progress, In Focus



2025 Sustainability Report



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Letter from the CEO

Dear Valued Stakeholders,

I am proud to share with you PQ's second sustainability report, Our Progress, In Focus. Since our last report, we've continued to build on the strong foundation we established as an independent company, advancing our commitment to safety, innovation, environmental responsibility and sustainable growth.

Our 2023-2024 reporting years marked meaningful progress across our global operations. We've expanded our reach, increased operational processes and efficiencies, and deepened our efforts to deliver sustainable solutions that benefit our customers and help to build a safer planet. Sustainability is embedded in all aspects of our business—from how we operate today to how we innovate for tomorrow.

These sustainability efforts are not only positively impacting our environmental footprint by making progress toward our goals, but also are enhancing our handprint by advancing products that enable our customers to deliver more sustainable solutions across a wide range of industries.

None of this progress would be possible without the dedication of our people. Our success is driven by a collaborative and passionate team that comes to work each day with our customers' success at the top of mind and our core values—INTEGRITY, SAFETY, PEOPLE, CUSTOMER FOCUS and SUSTAINABILITY—at the heart of everything they do.

Looking ahead, we remain focused on driving lasting impact—for our business, our communities and our planet. With your partnership, we will continue to push forward, creating a safer, more sustainable future for all.

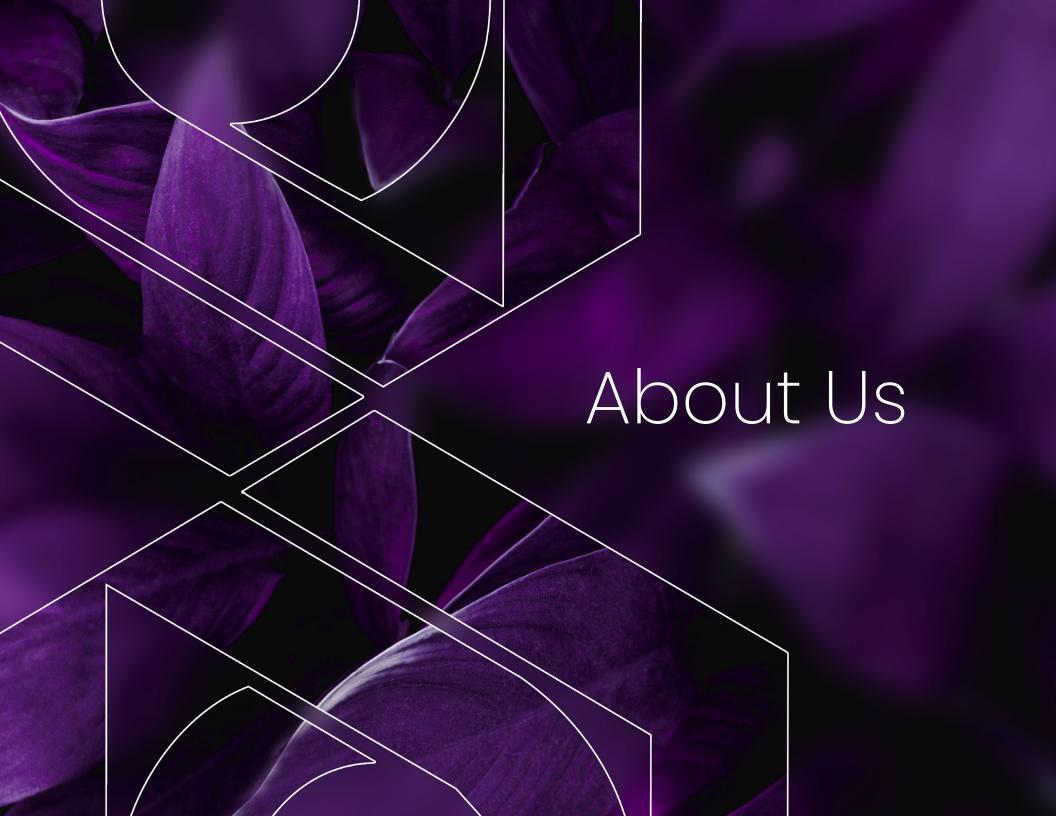
Thank you for being part of this journey with PQ.

Sincerely,

Al Beninati

Al Beninati,
President & CEO





PQ by the Numbers



ROOTS DATING BACK

1815
IN WARRINGTON, UK,
1831 IN PHILADELPHIA

ANNUAL SALES GREATER THAN

\$750M

EMPLOYS

1,400+

OPERATES

31 SITES IN 14 COUNTRIES **OFFERING**

25
PRODUCT

LINES

SERVING

13

END MARKETS

What We Do

PQ is a leading global provider of silicates, silicas and derivative products that impact industries and individuals worldwide every day. With over 200 years of innovation, we're delivering safer, more sustainable products—and shaping the future of performance chemicals through collaborative innovation.

Our products—silica, alkaline silicates (such as sodium, potassium and lithium), and aluminosilicates—serve as environmentally friendly substitutes for materials used in a variety of applications. We use one of Earth's most abundant resources, silicon, at the core of our primary products. Soluble silicates, made by fusing sand and sodium carbonate (commonly known as soda ash) or through hydrothermal synthesis, serve a wide range of uses.

Through continuous innovation at PQ, we have developed high-value-added derivatives of soluble silicates, addressing global challenges shaped by regulation and ever-evolving consumer preferences. With predominantly inorganic products containing no carbon molecules, we're proud to contribute to a more sustainable planet.



Our Markets & Applications



Paints & Coatings

Driving innovation in sustainable coatings and building protection



Purification

Purifying oils and water for cleaner, safer solutions



Silica & Chemical Manufacturing

Powering versatile and effective synthetic silicas

Our products serve as effective matting agents while supporting low-VOC and UV-curing. They are effective in wood, metal and leather coatings enabling the shift toward more sustainable solutions.

Our sodium silicate acts as a durable inorganic binder in masonry coatings, and protecting buildings. As a trusted partner, PQ collaborates with leading manufacturers to drive innovation in coatings.

In the purification process, our products act as adsorbents to clarify, filter and purify. Oils like soybean, palm and olive can be cleaned for use as reliable biofuel feedstocks, improving the effectiveness of the conversion process while reducing loss.

In water treatment, they help remove heavy metals, supporting safer drinking and processing water. Sodium silicates are primarily used as a precursor to synthetic amorphous silicas, which offers versatility, porosity and high surface area for improved performance.

Synthetic silica is used in "Green Tires" to improve strength and reduce rolling resistance. Silicates are also used to produce catalysts for the petroleum and renewable fuel industry. Silicates are precursors to colloidal silicate used in polishing semiconductors for electronics and improved pulp and paper production.

SUPPORTING PRODUCTS:

Silica Gels Precipitated Silicas Potassium Silicate

SUPPORTING PRODUCTS:

Sodium Silicate
Precipitated Silicas
Silica Gel
Zeolites

SUPPORTING PRODUCTS:

Sodium Silicate Specialty Silicates Precipitated Silicas Silica Gels Zeolites

Our Markets & Applications



Construction, Drilling, Metals & Mining

Offering diverse solutions for performance and sustainability

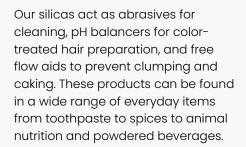


Our silicas support the drilling of geothermal wells. Silicates reduce the demand for high CO₂ cements and prevent leakage of greenhouse gases.



Personal Care, Nutrition, Food & Beverage

Enhancing everyday products for health and safety



They adsorb proteins and carry nutrients. This functionality extends the shelf life and clarity of beer, supports plant health, and aids livestock—and all are safe for people, plants and animals.



Cleaning Products

Support high-performance, environmentally-friendly cleaning.

Our products can be found in cleaning supplies, which help break down dirt, soften water and optimize pH levels to support high-performance cleaning across a wide range of surfaces.

They can be found in household, institutional and industrial detergents.

SUPPORTING PRODUCTS:

Sodium Silicate
Metasilicate
Specialty Silicates
Zeolites

SUPPORTING PRODUCTS:

Sodium Silicate
Specialty Silicates
Precipitated Silicas
Silica Gels
Zeolites

SUPPORTING PRODUCTS:

Metasilicate Sodium Silicate Zeolites

Measuring Progress through Our Core Values

Our five core values—INTEGRITY, SAFETY, PEOPLE, CUSTOMER FOCUS and SUSTAINABILITY—drive everything we do as an organization. These values guide our employees through daily decision making and set the expectation for all to follow.

What gets measured gets improved—and that is why we track key goals that support our core values to measure our progress.



Integrity

At PQ, we uphold the highest ethical standards, consistently choosing to do what is right—even when we think no one is watching—as a reflection of our ongoing commitment to **INTEGRITY**. By ensuring we act with honesty and responsibility, in alignment with our values, we have fostered trust and accountability with our customers, vendors and stakeholders.

Training requirements implemented for all levels, including executives and the Board of Directors

Updated Code of Conduct in 2023 and continue to hold annual reviews

Compliance reviews performed on all new customers and vendors

Safety

SAFETY is the cornerstone of our work at PQ—we operate safely or not at all. Our programs and training support a culture of safety that ranks in the top quartile for Occupational Safety and Health Administration (OSHA) Total Recordable Incident rates (TRIR) of companies in the American Chemistry Council. **SAFETY** is also embedded into our innovation. We innovate to enhance safety of worksites through products such as silicates used as backfill that improve worker safety, such as silicates used as backfill for tunnelling applications.

Decrease in TRIR from 2023 to 2024; decrease in the number of injuries since 2021

Over 50% of our facilities completed 2024 with 100% Perfect Days* with no injuries or environmental spills

Over 20% of our facilities have no OSHA injuries in the past 10 years

Annual recognition of high performers with our Chairman Award for Plant Excellence, Most Improved Plant and General Manager Award for Employee Excellence

Annual participation in World Safety Day

*We define a "Perfect Day" as one with no: OSHA recordable injuries, first aids requiring professional assistance, level one or greater releases, deviations from environmental permits and EHS legal requirements, EHS Notices of Violation or Life-Saving Behavior violations



People

We value our **PEOPLE** by embracing diverse perspectives and prioritizing collaboration, empowerment and empathy to drive excellence at PQ. By maintaining an inclusive culture that champions the strengths of our people, we've created a lasting impact that benefits our employees, customers, suppliers and the communities in which we operate.

Enhanced employee training programs, including Lean/Six Sigma and sales effectiveness training

All PQ employees receive bonuses aligned with their role and geographic location

Launched Leader-Manager training for PQ leaders, focused on building skills in crucial conversations, leader-manager principles and effective team engagement

Sustainability

SUSTAINABILITY is ingrained in everything we do to provide friendlier products for a cleaner, safer world. We constantly innovate to provide environmentally responsible solutions that affect our company's environmental footprint, our handprint on our customers' environmental impact and contribute to a more sustainable future.

Voluntarily published initial Sustainability Report in 2022

Perfect Days increased; Achieved 93.7% perfect days in 2024

Are on track to meet 2025 and 2028 sustainability goals

Customer Focus

CUSTOMER FOCUS is at the heart of PQ's work—we take great pride in working with market leaders to innovate and provide the highest-quality products. Our combination of technical expertise, rich history, and our global network provide us with a unique perspective that benefits our customers and their complex needs. Through our customer partnerships, we work collaboratively to create new opportunities for mutual innovation and profitable growth. When our customer wins, PQ wins.

Implemented a Corporate Account Management program to enhance service

Research & Development pipeline focused on essential customer innovations

Augusta, Georgia and Pasuruan, Indonesia production expansions designed to enhance our product offering and meet customers' local requirements





PQ is strategically expanding our global footprint with new sites, key acquisitions and investments in Research & Development, we're advancing our efforts to best partner with our customers and positively impact the environment.

VANBAERLE SILICATE BUSINESS ACQUISITION

In 2024, PQ acquired vanBaerle's specialty silicate business to better service our customers with custom silicate blending and expand PQ's global reach across Europe and Asia. The vanBaerle name is known as a leading manufacturer of high-grade silicates blends and partner-of-choice in tailored silicates.

This is a natural move for PQ, and in support of the company's **CUSTOMER FOCUS** core value. The vanBaerle applications and deep expertise in potassium, lithium and sodium silicate blended solutions further enhance PQ's capabilities and broaden its product offerings in several key market segments including industrial welding, paints and coatings and mining.

"We share a long history of innovation, quality, service and sustainability with vanBaerle. By expanding our products to include custom tailored silicates, we're enhancing our customer offerings across a wide array of industries."

Theo Arts | PQ Vice President, Strategy & Business Development





PASURUAN, INDONESIA SILICA PRODUCTION FACILITY EXPANSION

PQ successfully completed its expansion of the silica production facility in Pasuruan, Indonesia in November 2024, strengthening our position to serve the rapidly growing demand for high-quality silicas in the Asian market. This enhanced facility allows PQ to introduce innovative products for the local market. It meets specific needs of customers in the paints and coatings, personal care and pharmaceutical markets.

This investment and expansion underscore PQ's commitment to bring advanced technologies and best-in-class infrastructure to the Asian market. It helps us deliver superior products with enhanced properties to further support customers' growth plans. Our completion of this project, which included over 155,000 injury-free hours worked, also reflects our unwavering commitment to PQ's **SAFETY** core value.

"We are grateful to our engineering and operations teams in Pasuruan, who completed this project on time, within budget and most importantly, with over 155,000 injury free hours worked."

Al Beninati | CEO

JOLIET, ILLINOIS, USA R&D LAB OPENING

In September 2024, PQ held the grand opening for its new world-class research and development laboratory and customer experience center in Joliet, Illinois. This new facility will help us meet our 2028 goal to have 90% of research, development, technology, and innovation targeting sustainable solutions and supports our **CUSTOMER**

This lab includes state-of-theart technology that supports customer innovation for more sustainable solutions across all our industries and end markets. The lab is also a resource for our Sustainable Technologies Group, created in 2024 to address forward-looking industry challenges.

The lab was built with PQ geopolymer flooring, an environmentally friendly and high-performance alternative to traditional Portland cement that uses sodium silicates. Geopolymer concrete can enhance durability and reduce the carbon footprint of construction



"We've been a proud member of the Augusta community for over 58 years, so it's natural to reinforce our commitment through this investment, bringing new jobs and revenue to the region. It's a win for PQ, a win for our customers and a win for Augusta."

Lou Henderson | Retired Senior Engineering Manager and Capital Project Lead

AUGUSTA, GEORGIA, USA MANUFACTURING FACILITY EXPANSION

In 2023, PQ began the process to expand its Augusta, Georgia-based manufacturing facility with a new, highly efficient sodium silicate furnace. Aligning with our SUSTAINABILITY and CUSTOMER FOCUS core values, this addition of an on-site furnace incorporates technological and engineering enhancements to reduce greenhouse gas emissions intensity.

This investment significantly enhances PQ's production capabilities in North America and focuses on the growing needs in the southeastern United States. As demand for silicates in North America continues to increase, this investment in PQ's manufacturing infrastructure ensures PQ can meet customer needs in a cost-effective and environmentally responsible way.



We recognize that our people are not just part of PQ; they are the foundation of our success. Our commitment to diversity, inclusion and belonging drives excellence across our global workforce. With operations in 14 countries, we foster a culture rooted in safety, ethics and empowerment, stimulating innovation and growth—all universally important to meeting our goals and objectives.

Through our **PEOPLE** core value, we prioritize our entire team by investing in training and development to ensure our people have the skills needed for long-term success. They are supported by a continuous

improvement mindset that helps PQ deliver value to our customers every day. We believe this fuels PQ's ongoing growth and success, creating a sustainable future for our company and those we serve.

PQ EMPLOYEES AT A GLANCE:

- 20% of our leadership team members are women, above the industry average
- More than 45% of employees have been with PQ for over a decade
- PQ is a truly global organization, with 41% of its workforce based in Europe, 35% in North America, 11% in South America, 10% in Asia and 3% in South Africa
- Over 70% of employees work in operations, while the remaining workforce supports sales and marketing, finance, supply chain, technology and other administrative functions



Our Employee Programs

Rewards & Recognition Program

We celebrate the exceptional work of our team members through the Rewards & Recognition (R&R) program at PQ. Employees are nominated for this program by leaders for demonstrating behaviors that go above and beyond their day-to-day responsibilities while aligning with our **CORE VALUES**. This initiative not only highlights outstanding employee contributions but also plays a key role in retaining and developing PQ's future leaders.

Trainings

At PQ, we encourage team members to participate in professional development opportunities designed to help them grow as integral members of the PQ team. These opportunities are tailored to reinforce our core values while supporting the unique roles and responsibilities of each employee and fostering professional growth within our organization.

LEADER-MANAGER TRAINING

Our Leader-Manager training ensures that PQ's current and future leaders have the opportunity to learn and practice effective leadership. These skills promote a collaborative work environment focused on **PEOPLE**, enabling PQ to execute our goals and deliver value to our customers, investors, employees and other stakeholders.

LEAN SIX SIGMA TRAINING

The Lean Six Sigma training equips team members with the skills to identify and solve complex business problems, improve processes and drive efficiency. The training focuses on data-driven decision making and continuous improvement. It combines Lean and Six Sigma principles to reduce waste, optimize value and minimize variability and defects. The certification empowers employees to lead or support project teams, deliver measurable results that enhance productivity, reduce costs and promote operational excellence within our organization.

SALES TRAINING

Our sales and customer-facing team members participate in periodic sales effectiveness training that equips them with essential skills and strategies to effectively engage with customers, understand their needs and provide customer-focused solutions with confidence. Through these training programs, our teams learn valuable sales techniques, improve communication and gain a deeper understanding of our products and services.

SAFETY TRAINING & PROGRAMS

We have extensive trainings, programs and internal education that help make SAFETY a top priority across our global footprint.

In 2024, we recommitted to our "Stop. Think. Act." campaign with a fresh rollout to support company safety and reinforce our commitment to EH&S Perfect Days. Our programs include Stop Work Authority, which empowers employees to stop their work, or someone else's work, when they perceive an unsafe condition or behavior. This encourages immediate action and promotes a safety-conscious workplace culture.

Through our "Walk the Line" and "Take 2" safety policies, we are encouraging team members to better evaluate safety challenges, ensure corrective action has been taken, and to assess potential hazards to ensure they have necessary resources for safe execution, respectively.





Progress Toward our Goals

At PQ, we're committed to integrating SUSTAINABILITY across every aspect of our business through enhancing our environmental health and safety measures (EHS), reducing our climate impact, managing our water resources responsibly, developing sustainable products, ensuring sustainable procurement practices and fostering positive social impacts within communities in which we operate.

We are making progress to meet our 2025 and 2028 goals, which show our dedication to improving our global footprint and handprint on customers.

"We're approaching our 2025
sustainability targets with strong
momentum, and the progress we've
made to date lays a solid foundation
for our 2028 goals. Across our
operations, we're turning ambition
into action—making measurable
advances in energy efficiency,
emissions reduction and
sustainable product innovation."

Angela Knight | Director of Sustainability

EHS

By 2028, achieve >90%
"Perfect Day" performance

CLIMATE

By 2028, reduce scope **1 and 2** greenhouse gas emission intensity by 15% vs 2022 baseline

WATER

By 2028, reduce net water usage intensity by **15%** vs 2022 baseline

SUSTAINABLE PRODUCTS

By 2028, **90%** of research, development, technology and innovation will target sustainable solutions

SUSTAINABLE PROCUREMENT

By 2025, implement a **sustainability due diligence program** for key suppliers

SOCIAL

By 2025, establish a **community awareness campaign** to facilitate positive interactions with the community



About Our Goals

UNSDGS

In setting these goals, we used The United Nations Sustainable Development Goals (UNSDGs), focusing on the goals that are most relevant to PQ.

- #6 Clean Water and Sanitation: PQ products can be used in purifying drinking water and reducing lead. PQ uses water, maintains water permits and operates wastewater treatment plants.
- #7 Affordable and Clean Energy: Silicate, silica and production processes are very energy intensive.
- #8 Decent Work and Economic Growth: We market and produce sustainably beneficial products and innovate for sustainable solutions that protect the environment and improve human health.
- #9 Industry, Innovation and Infrastructure:
 PQ products are used in a wide range of industries and infrastructure and enable innovative downstream industries.
- #12 Responsible Consumption and Production:

 This SDG is relevant for PQ in several ways including: shift toward sustainable consumption is of interest for PQ's customers and value chain; efficient use of natural resources; commitment to improving performance as an American Chemistry Council Responsible Care® company; and a focus on sustainable procurement, which is important to PQ customers.
- #13 Climate Action: Silicate production is energy intensive and produces greenhouse gas emissions. At the same time, our products contribute to more climate friendly customer products and solutions.



MATERIALITY ANALYSIS

PQ's materiality matrix evaluated the priorities that our stakeholders placed on key sustainability issues and the relative importance for PQ.

This analysis resulted in the following key material topics:

- **EHS:** Expanding our commitment to environment, health and safety.
- Climate: Reducing our greenhouse gas emissions, impacting climate change.
- **Energy Efficiency:** Enhancing energy efficiency across our footprint.
- Product Sustainability: Developing sustainable solutions, chemistry and materials.
- Responsible Operations: Reducing environmental impact including chemical, water and waste emissions, minimizing unplanned events.
- **Social:** Developing more positive interactions within the communities we serve.



PQ Sustainability in Action

ADVANCING WATER EFFICIENCY AT PQ'S JOLIET PLANT

Between 2022 and 2024, PQ's Joliet plant in Illinois made strong progress in reducing water use intensity and supporting the company's **SUSTAINABILITY** objectives. Following a furnace rebuild in 2022, the site launched a focused water reduction initiative, starting with a scrubber system optimization project that reduced water loss and ultimately resulted in an estimated 15% reduction in water use per metric ton of production.

In 2023, Joliet implemented a series of incremental improvements including automated alerts, enhanced maintenance response and more efficient water routing. These upgrades reduced water use intensity by over 10% compared to the previous year. The site also introduced new Key Performance Indicators (KPIs) to better track water and effluent metrics relative to production, helping to guide more informed, data-driven decisions.

The momentum continued into 2024 with a targeted steam trap replacement effort, supporting ongoing efficiency gains. As a result, the site sustained water supply-to-production ratios below pre-2022 levels, despite fluctuations in output. This project ultimately resulted in a reduction in water usage and a reduction in cost for the site.

This progress illustrates the power of local action and **PEOPLE** in achieving global goals, reflecting PQ's commitment to responsible resource management and continuous improvement across its operations.

BRINGING SUSTAINABILITY TO LIFE AT EIJSDEN: A STRATEGIC STEP FORWARD IN GREENHOUSE GAS REDUCTION

At PQ, our commitment to **SUSTAINABILITY** is clearly demonstrated at our Eijsden manufacturing site in the Netherlands, where a focused, multi-year effort to reduce greenhouse gas emissions is helping to build a more sustainable future for both our company and the communities we serve.

The Eijsden site is PQ's largest manufacturing facility in the Netherlands and plays a central role in our European operations. It is also one of our most energy-intensive sites, making it a natural starting point for decarbonization efforts.

We have worked over the past 20 years—in alignment with historical frameworks such as the Kyoto protocol and emerging legislation across Europe—to implement operational changes to support regulatory compliance, financial efficiency and to ultimately reduce our environmental footprint.

Identifying and executing emissions-reduction projects has been a collaborative process across engineering, site management and operations. PQ's unique structure—where engineering operates not just locally but regionally—enables knowledge sharing and consistent execution across sites. Project planning and evaluation are supported by a collaborative approach that brings together diverse expertise from across PQ.

With several successful projects already completed, Eijsden is now preparing for its next phase of sustainability investment. Over the next five years, the site will continue to invest in new technologies and process improvements aimed at further reducing emissions and enhancing energy efficiency.





TRACKING OUR SITE PERFORMANCE

We closely monitor EHS performance and accountability.

Across the globe, 61% of our sites haven't had a recordable injury for five or more years, thanks to putting **SAFETY** at the forefront of everything they do. Seven production facilities are celebrating 10 or more years of zero recordable injuries:

PLANT	LAST RECORDABLE INCIDENT	ACHIEVEMENT IN 2024
South Gate, CA	4/26/96	28
Pineville, LA	11/15/00	24
Guadalajara, MX	8/7/08	16
Naantali, Fl	10/1/10	14
Surrey, BC	11/22/10	14
Karlstad, SE	3/26/14	10
Worms, DE	7/19/11	13

* as of 12/31/2024

"At PQ, **SAFETY** isn't just a goal—it's a commitment that's at the core of how we operate every day. Celebrating a long-standing record of zero recordable injuries at several of our sites reflects the extraordinary focus, discipline and ownership our teams bring to every shift. These milestones aren't just numbers—they're proof that a culture grounded in **INTEGRITY**, innovation and personal responsibility can achieve world-class safety performance."

Jennie Houle | Vice President, Environmental Health & Safety and Quality System

Giving Back to Our Communities

Across the globe, our teams are deeply committed to giving back to the communities where we live and work. From hands-on volunteer efforts to creative donation drives, our employees actively seek out ways to support their neighbors and strengthen local connections. These initiatives are often employee-led, grounded in the belief that even small acts of kindness can have a lasting impact.

JOLIET, ILLINOIS, USA

Our team in Joliet made more than 150 Valentine's Day cards for seniors at local care facilities, spreading joy and connection during the holiday.



MALVERN, PENNSYLVANIA, USA

At our global headquarters, employees partnered with Chester County Habitat for Humanity to help build a home for a local family in need. They also teamed up with the Chester Ridley Crum Watershed Association to clean up a nearby river, supporting local environmental efforts (photo at right).







WARRINGTON, ENGLAND, UK

Staff and contractors in Warrington donated toys, games and non-perishable food items to the Warrington Youth Zone Christmas Charity Appeal. The effort was bolstered by a £1,000 company donation to help brighten the holidays for local children.



LAMOTTE, FRANCE

In LaMotte, our team created more than 300 heart-shaped pillows to support breast cancer patients recovering from surgery. Employees donated fabric, lent sewing machines and even took sewing classes to contribute to the effort, which benefited local hospitals.



LAEM CHABANG, THAILAND

Employees partnered with PTT Public Company, Naresuan University, Chonkanyanukul School, the Thai Red Cross Society and Laem Chabang Industrial Estate on initiatives ranging from medicine donations and safe disposal to environmental education and blood drives—all promoting public health, sustainability and a culture of giving.





Management Approach & Methodology

This PQ sustainability report covers the operations of the organization across its entire footprint.

The report focuses on progress and opportunities in 2023 and early 2024. Quantitative data in the report covers January 2023 to December 2024, unless otherwise noted.

Governance And Policies

PQ's commitment to EHS and sustainability is led by President and CEO Al Beninati; Vice President of EHSQ Jennie Houle; Chief Operating Officer Brian Pinkerton; General Counsel and Secretary Stuart Boyd; and Chief Human Resources Officer Anne Holiday.

Our Environmental, Health and Safety Mission is as follows: Our highest priority is to manufacture, market and distribute products in a responsible manner that protects the environment and safeguards the health, safety and security of employees, contractors, customers and the communities we serve.

We work to realize this mission through a series of guiding principles, which foster a safe and responsible workplace with a focus on continued improvement and sustainable innovation.

We've built an integrated, multi-disciplinary and organization-wide risk management process, focused on site-specific enterprise risk management. We complete a full qualitative assessment at least once per year, addressing short-term, medium-term and long-term risks, particularly regarding climate change, water and changes to national legislation.

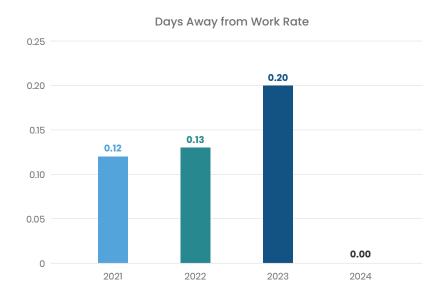
Our Chief Operating Officer reports regularly on environmental-related risks during board meetings, where the body oversees all functions of the company including the review, oversight and monitoring of corporate budgets, targets and our business strategy.

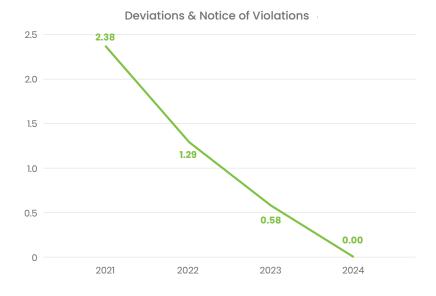
PQ continues to implement sound sustainability strategy to address recognized climate-related risks aligned with global protocols and frameworks. Our efforts are tracked through our sustainability goals and the reporting in this report.

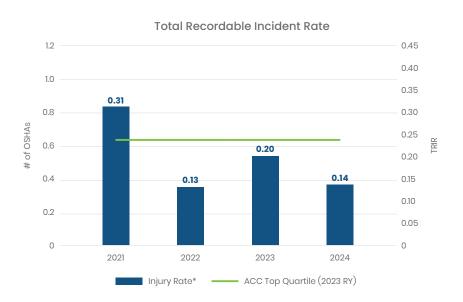




SAFETY

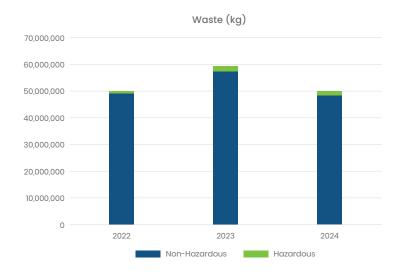


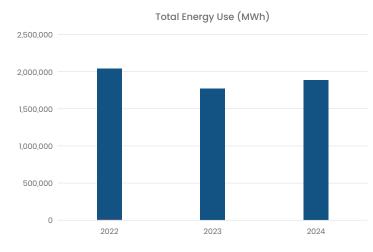


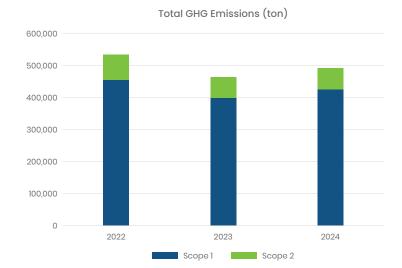


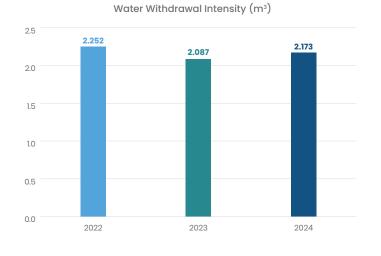
ENVIRONMENT

Our environmental data shows steady progress toward meeting our sustainability goals.









The slight increases in energy usage, GHG emissions and water intensity are attributed to the fact that our production increased nearly 10% from 2023 to 2024.