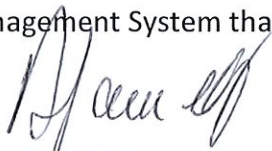


Global Quality Policy

We are committed to producing the highest quality performance materials, chemicals and catalysts by:

- Developing and producing world-class products which continuously satisfy all legal and regulatory requirements meeting the expectations of our customers.
- Listening to the Voice of our Customers and understanding products and product attributes that are most important to them; optimizing the value that our customers receive from the products we supply; and developing innovative products that will satisfy our customers' needs in the future.
- Manufacturing excellence, continually improving and supporting our processes; implementing and maintaining documented conformance to industry specific regulatory requirements.
- Supporting a quality culture that recognizes respects and empowers all employees as contributors and fosters good communication.
- Setting measurable quality objectives consistent with the direction of the organization and customer requirements to drive improvement.

These goals will be attained through the development, maintenance and improvement of our Quality Management System that meets the requirements of the current ISO 9001 standard.



Belgacem Charig
President and Chief Executive Officer
August 2018

